



HAMMOND CENTRAL SCHOOL DISTRICT

Invites Qualified Candidates to Apply for the Position of **SUPERINTENDENT OF SCHOOLS**

MISSION STATEMENT

The staff at Hammond Central School is committed to building each student's self-esteem, love for learning, self-reliance and academic, physical and artistic skills. We believe that all students can learn. The example set by our staff and the consistent reinforcement of our standards in nurturing our students will demonstrate this. We assume responsibility for inspiring our students with confidence they need to meet the challenges of the future.

DISTRICT PROFILE

Hammond Central School is the smallest school district in St. Lawrence County and is located three miles from the St. Lawrence River in the Thousand Islands Region. The District is 45 minutes north of Watertown on State Route 37 and 20 minutes northeast of Alexandria Bay. Canada is just 30 minutes away.

TERMS OF EMPLOYMENT

The Board of Education will offer a three-year contract with an annual performance review and an initial salary in the \$105,000 - \$125,000 range based on experience, qualifications, and record as an educational leader. An attractive benefit package will be offered. Residency is preferred.

Timeline

- Application deadline – Wednesday, May 1, 2019
- The Board of Education will review applications the week of May 6th
- Interviews will be held on Monday, May 13th

Hammond Central School District is an Equal Opportunity Employer

District Highlights

- Small class sizes of 10-15 students in grades 7-12 and 15-22 students in grades K-6
- Higher standards of pass rates – students must maintain a 70 to successfully complete a course
- Distance Learning provided through SUNY Canton to offer AP and college courses
- Extracurricular activities and clubs include: National Honor Society, Spanish Club, Science Club, Student Council, AV crew, Mock Trial, and Yearbook Club
- The music department includes: stage band, senior, junior, and elementary choruses and bands; participation in Area All-State and Valley League performances
- Sports activities include: elementary, modified, junior varsity, and varsity basketball, soccer, baseball/softball, and cheerleading
- Students participate in the Mentoring program and volunteer numerous hours to the school and community; many students are members of the St. Lawrence County Youth Institute

Candidate Characteristics

The Board is seeking an experienced leader committed to leading the district in continued attainment of excellence. The following characteristics have been identified as vital for the new superintendent:

- Experience as classroom teacher, principal, and/or administrator with the desire to lead a small district
- Visible, accessible, and approachable leader with interpersonal skills who is willing to interact with students, staff, and become an active member of the community
- A strong commitment to the improvement of academic performance along with an extensive understanding of the NYS Next Generation Learning Standards, Annual Professional Performance Review (APPR), and assessment procedures
- Excellent communication and management skills along with the ability to work collaboratively with the Board of Education
- Solid knowledge of school finance, budget building, New York State Education Regulations, and commitment to sound decision-making with and for the school community

Invitation to Apply

Please submit a letter of interest, resume, application, academic transcripts, three current letters of recommendation, and a copy of NYS SDA/SDL certification to:

Thomas R. Burns, District Superintendent
St. Lawrence-Lewis BOCES
P.O. Box 231
Canton, NY 13617
mbouchey@sllboces.org

Please contact Mr. Burns at 315-386-4504, extension 10150 with any questions.