

# St. Lawrence-Lewis Counties Board of Cooperative Educational Services and St. Lawrence-Lewis Counties School Boards Association



**2025-26**

## Annual Meeting & Budget Booklet

**Hosted by:**  
St. Lawrence-Lewis BOCES  
40 West Main Street  
Canton, NY 13617





### **Our Vision**

The St. Lawrence-Lewis BOCES is committed to providing students, families, schools and communities with educational opportunities to prepare for successful futures in the evolving global economy.

### **Our Mission**

The St. Lawrence-Lewis BOCES Mission is to provide quality, cost-effective programs and services characterized by leadership, innovation, creativity, and flexibility, to:

- Prepare students to become contributing members of their community.
- Initiate programs in response to emerging needs.
- Encourage the sharing of resources and expertise.
- Provide opportunities for professional growth.
- Include constituents in the decision-making process.
- Provide professional and technical assistance.



## **ADMINISTRATIVE STAFF**

Thomas R. Burns, District Superintendent/Executive Officer  
Darin P. Saiff, Deputy Superintendent

### **CTE, Alternative, and Adult Education**

Lori Sheffield, Director of Career, Alternative & Adult Education  
Steven Morrow, Principal, Northwest CTE Center  
Nicki O'Donnell, Principal, Seaway CTE Center  
Ami Larson, Principal of Agricultural Studies Academy/  
Assistant Principal, Seaway CTE Center  
Holly Durham, Principal, Southwest CTE Center  
Emilyann McGregor, Supervisor of CTE Instructional Resources  
Dave Evans, Program Manager of Adult Education

### **Educational Support Services**

Nicole Ashley, Director of Financial Affairs/CBO/Healthcare Admin  
Patti Rowan, Treasurer of BOCES  
Arlis Frego, School Food Management Services  
Mark Wilson, Section X Athletic Director  
Darlene Bessette, Supervisor of Purchasing Services  
Kevin Perretta, Director of Facilities

### **Instruction, Staff Development, and Technology**

Johnathan Hirschey, Director of Instructional Resources  
Rachel Atkins, Supervisor of Instructional Technology  
Cassidy Mattimore, Supervisor of Title I Services  
Brooke Santamont, Supervisor of Instructional Resources  
Lori Remington, Director of IT

### **Learning Resources**

Ginger Tebo, LRC Supervisor/School Library System Director

### **Office of Labor Relations/Human Resources**

Marshall Fiese, Director of Labor Relations/General Counsel  
Andrew Silver, Labor Relations Specialist  
Renee' Langtry-Green, Director of Personnel and Professions

### **Special Education Programs**

Julie Austin-Kormanyos, Director of Special Education  
Lori Murray, Principal of Special Education  
Kady Sharp, Principal of Special Education  
Jacqueline Bill, Principal of Special Education  
Rachel O'Donnell, Principal of Special Education  
Melissa Fennessy, Principal of Special Education  
Dillon Chichester, Assistant Principal of Special Education

# DISTRICT SUPERINTENDENT BUDGET MESSAGE

Dear Component Board of Education Members,

We are pleased to present the proposed 2025-26 budget, which represents a broad array of programs and services offered to our component school districts. The budget is developed over the course of the school year, utilizing input from both district and BOCES stakeholders, as well as advisory committees. After each district's programmatic and student needs are identified, budgets are finalized based on the service requests for the coming school year.

The 2025-26 school district and BOCES budget landscape is unique again. Preparations are cautiously optimistic with an eye towards future austerity. We are still confronted by labor and staff shortages. This will stretch capacity in our component school districts and the BOCES. Increasing staff shortages will also require us to share programs more than ever. Utilizing BOCES aid will help SLL districts maximize state funding while smoothing out the effects of the fiscal gaps created by the expiration of the CARES Act, ESSER and ARP monies. All of this will be essential if we are to continue offering each of our students a comprehensive educational program and implement the new graduation measures (NY Inspires) while using multi-tiered systems of support across grade levels.

As required by statute, the component school districts boards will vote on the administrative portion of the St. Lawrence-Lewis BOCES budget on Tuesday, April 29, 2025. Once adopted, the administrative budget is fixed for the next school year, while the services portion of the budget may be adjusted as districts request new or expanded programs over the course of the 2025-26 school year. The administrative budget is approximately 14% of the overall budget, and the primary component in the administrative increase is retiree health insurance. These legacy costs total nearly 76.5% of the administrative budget.

Please let us know if you have any questions or concerns about the proposed budget and our services for next year.

On behalf of the BOCES Board and staff,



Thomas R. Burns  
District Superintendent/CEO



**14,000**

Students served by  
St. Lawrence-Lewis BOCES in  
our 18 local school districts.

**2,600+**

Square miles covered by our  
services in Upstate New York  
with administration offices  
located in the Village of Canton.

**70+**

Cooperative Services  
available in our region.

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# MEETING AGENDA

## **St. Lawrence-Lewis Counties BOCES Sole Supervisory District**

### **Annual Meeting and Budget Review April 10, 2025 – 5:45 pm**

#### **Call to Order**

**Roger M. Bennett  
President, Cooperative Board**

#### **Pledge of Allegiance**

#### **Introduction of BOCES Board of Education**

**Roger M. Bennett  
President, Cooperative Board**

#### **Review of the 2025-2026 BOCES Tentative Administrative, Capital and Program Budgets**

**Thomas R. Burns  
District Superintendent/Executive Officer**

#### **Other Business**

#### **Adjournment**



# 2025 St. Lawrence-Lewis BOCES BOARD OF EDUCATION



**Roger Bennett**  
President  
Term Expires: 2025



**John "Jack" Zeh, DVM**  
Vice President  
Term Expires: 2027



**Todd Bates**  
Term Expires: 2026



**Michael Davis**  
Term Expires: 2025



**James Lattimer**  
Term Expires: 2027



**Cindy McLean**  
Term Expires: 2025



**Michael Miller**  
Term Expires: 2026



**Ward Remington**  
Term Expires: 2027



**Kevin Wells**  
Term Expires: 2026

## St. Lawrence-Lewis BOCES Board of Education 2024-2025 Goals

St. Lawrence-Lewis BOCES is committed to work successfully with component districts across the region:

- To increase student performance and enhance opportunities to access advanced coursework essential for a successful preparation for college, career, and citizenship.
- To promote regional sharing and delivery models through inter-BOCES as well as intra-BOCES arrangements.
- To continuously evaluate BOCES services for quality, efficiency, and potential improvement, including input from our component school district partners.
- To provide financial and operational solutions to our component school districts to provide training and build school district preparedness for reductions in federal and state aid, decreases in enrollment, and staffing challenges.
- To support BOCES and SLL component districts as they raise awareness and build capacity toward the implementation of the New York State Education Department's Culturally Responsive Sustaining Education Framework.

St. Lawrence-Lewis BOCES will:

- Work with our Regional Partners, including SUNY Potsdam, to build and refine regional pipelines that will produce teachers and future educational leaders for the region, including the Ed Leadership Program at SUNY Potsdam and the Advanced Certificate in Special Education Program, and the District Superintendents' Innovation Committee and BOCES of NYS Teacher Ambassador Program.
- Work with component districts to provide the necessary professional development for a multi-year implementation of The Science of Reading to address significant literacy gaps across the region, as well as comply with new legislation and NYSED through regulations.
- Continue to provide BOCES faculty and staff with the information, resources and training necessary to protect digital information, including Personally Identifiable Information (PII) of staff/students and to protect our technology platforms. We will collaborate with the component school districts to support them in this area.
- Develop an organizational position statement on artificial intelligence during the 2024-25 school year.
- Fully support and assist our 18 component school districts with the implementation of the NYSED initiatives on both graduation measures and regionalization.

# COMPONENT SCHOOL DISTRICTS

## BOARD OF EDUCATION

### Brasher Falls Central School

Christopher Rose, *Superintendent*  
Seth Belt, *President*  
Bethany St. Hilaire, *Vice-President*  
Sarah Ashley  
Abdo Bejjani  
Julie Carvel-Liberty  
Courtney Hallahan  
Sue-Anne Hourihan  
Teresa Rios-Passon  
Beth Todd

### Canton Central School

Susan Todd, *Interim Superintendent*  
Christina Martin, *President*  
Wendy Todd, *Vice-President*  
Catherine Devins  
Robert Larrabee  
Esther Oey  
Victor Rycroft  
Denise Sero  
Danny Thomas  
Susan Toshack

### Clifton-Fine Central School

Matthew Southwick, *Superintendent*  
Nicole Curry, *President*  
Roger Benjamin, *Vice-President*  
Lynne Backus  
Judy Benzel  
John Perrault  
Melissa Streeter  
Holly Woodworth

### Colton-Pierrepont Central School

James Nee, *Superintendent*  
Cindy McLean, *President*  
Chad VanBrocklin, *Vice-President*  
Alex Bonno  
Lorraine Gowing  
Karen Peck  
Clint Perrigo  
Angela Villeneuve-Bronson

### Edwards-Knox Central School

Erin Woods, *Superintendent*  
Penny Allen, *President*  
Craig Kirkpatrick, *Vice-President*  
Jennifer Benson-Baxter  
Jamie Gibson  
Malissa Hale  
Dustin Lottie  
Heidi Stalker  
Roger Tresidder, Jr.  
John Zeh

### Gouverneur Central School

Jacquelyn Kelly, *Superintendent*  
David Fenlong, *President*  
Todd Bates, *Vice-President*  
Brooke Bush  
William Cartwright  
Lisa McGregor  
Nickolas Ormasen  
Laurie Roberts  
Laura Spicer

### Hammond Central School

Lauren Morley, *Superintendent*  
Jennifer Gardner, *President*  
Viviana Wilmot, *Vice-President*  
Donald Ceresoli, Jr.  
Allen Howie  
Daniel Pease  
Sarah Perretta  
Kathleen Rogers

### Harrisville Central School

Robert Finster, *Superintendent*  
Cory Bearor, *President*  
Heidi McIntosh, *Vice-President*  
Parish Atkinson  
Denise Avallone  
Kathy Felio  
Tennille Schmitt

### Hermon-DeKalb Central School

Megan Foster-Trimmm, *Superintendent*  
Ronald Smith, *President*  
Michael MacCue, *Vice-President*  
Martin Amo  
Ross Putman  
Michael Robinson  
Christopher Stransky  
Jaclyn teRiele  
Anne Williams  
John Wright

### Heuvelton Central School

Jesse Coburn, *Superintendent*  
Christopher Riordan, *President*  
Jacqueline Bill, *Vice-President*  
Alexa Backus-Chase  
Mark Kearns  
Michael Macaulay  
Michelle McGaw  
Brent Phillips

### Lisbon Central School

Patrick Farrand, *Superintendent*  
Andrea Randle, *President*  
Eric Walker, *Vice-President*  
Ryan Beshaw  
Mary Fonda  
Jennifer Grant  
Jennifer Gray  
Christiana Navan

### Madrid-Waddington Central School

Eric Burke, *Superintendent*  
Robert Smith, *President*  
Amber Sullivan, *Vice-President*  
Wyatt Boswell  
Bruce Durant  
Charles Grant  
Ryan Hayes  
Katheryn Logan  
Christopher Pryce  
Michael Ruddy

**Massena Central School**

Ronald Burke, *Superintendent*  
Paul Haggett, *President*  
Kevin Perretta, *Vice-President*  
Joyce Giroux  
Jodele Hammock  
Timothy Hayes, *Interim*  
Robert LeBlanc  
Zachary Monroe  
Patricia Murphy  
Daniel Tusa

**Parishville-Hopkinton Central School**

Steven Coffin, *Superintendent*  
Heather Liebfred, *President*  
Timothy Zellweger, *Vice-President*  
April Fullerton  
Thomas Morrison  
Jared Remington  
Christina Snell  
Janine Sullivan  
Matthew Wendig  
Jeffrey Yette

**Potsdam Central School**

Jerry Griffin, *Superintendent*  
Rachel Wallace, *President*  
Joshua Fiske, *Vice-President*  
Jarrod Davis  
David DeRushia  
Ralph Fuller  
Enrico Miller  
Keith Sapp  
Lynzie Schulte  
J. Patrick Turbett

**Morristown Central School**

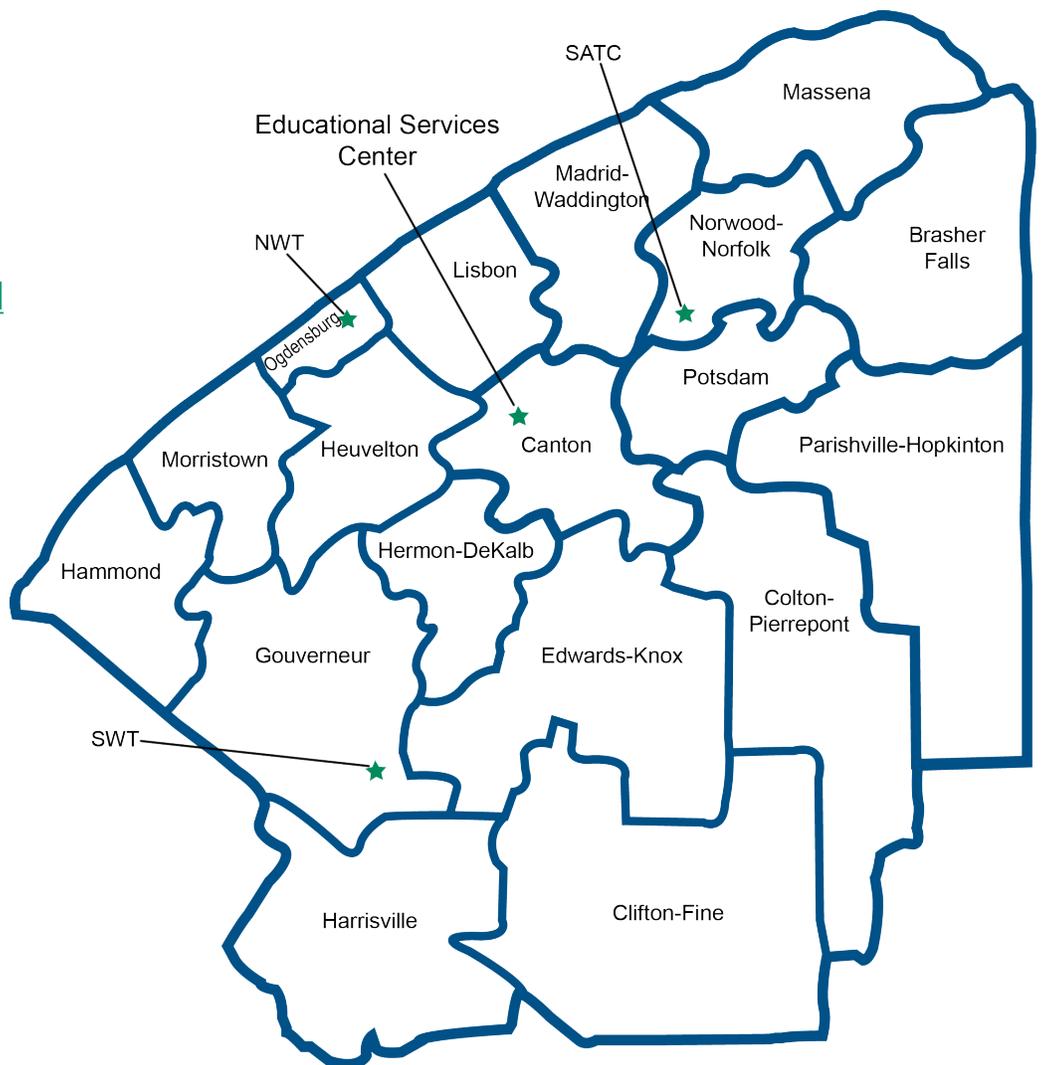
Staci Vaughn, *Superintendent*  
Lawrence Kring III, *President*  
Lisa Thompson, *Vice-President*  
Ruth-Anne Barkley  
Jeffrey LaJoy  
Scott Ritchie  
Kristy Simmons  
Chelsea VanArnam

**Norwood-Norfolk Central School**

James Cruikshank, *Superintendent*  
Artie Frego, *President*  
Stephen Markum, *Vice-President*  
Robert Barlow  
James Dillon  
Suzanne Fiacco  
Amy LaCroix  
Heaven Simons  
Mary Ellen Todd

**Ogdensburg City School**

Kevin Kendall, *Superintendent*  
Ronald Johnson, *President*  
Craig Lalonde, *Vice-President*  
Renee' Grizzuto  
Douglas Loffler  
Pamela Luckie  
Angela McRoberts  
Vicky May Peo  
Connor Sutton  
Elizabeth Testani





40 W. Main Street, BO Box 231  
Canton, NY 13617

# Annual Meeting Minutes of April 11, 2024

Maureen Bouchey  
District Clerk  
Educational Services Center  
Phone: (315) 386-4504  
Email: mbouchey@sllboces.org

The Annual meeting of the Board of Cooperative Educational Services of the Sole Supervisory District of the St. Lawrence-Lewis Counties, was held on Thursday, April 11, 2024, at the St. Lawrence-Lewis BOCES Educational Services Center, Canton, New York.

**CALL TO ORDER:** Roger M. Bennett, Board President for St. Lawrence-Lewis BOCES, called to order the meeting at 6:00 pm.

Alexa Backus Chase, President, St. Lawrence-Lewis Counties School Boards Association (SLLCSBA) was introduced.

**PLEDGE OF ALLEGIANCE:** All stood for the pledge of allegiance.

**EVENTS HELD TO DATE/  
UPCOMING EVENTS:** Alexa Backus Chase provided the following information on the SLLCSBA:

- Regent Catania dinner was held on Wednesday, October 18<sup>th</sup> at Seaway Technical Center and was very well attended by districts, administration and board members
- Senior Recognition Dinner to be held at SUNY Canton on Sunday, June 2, 2024 at 3:00 pm
- New School Board Member Workshop – Wednesday, June 12, 2024 from 5:15 – 7:30 pm at the Educational Services Center

**TREASURER’S REPORT:** Alexa Backus Chase reported that SLLCSBA’s current balance is \$9,372.75.

**INTRODUCTION OF BOCES  
BOARD OF EDUCATION:** Roger Bennett, Board President for St. Lawrence-Lewis BOCES introduced the current Board and the schools they represent.

**REVIEW OF THE 2024-2025  
BOCES TENTATIVE ADMINISTRATIVE,  
CAPITAL, AND PROGRAM BUDGETS:** Thomas R. Burns, District Superintendent provided review of the 2024-2025 tentative Administrative, Capital, and Program Budgets.

**INTRODUCTION OF  
CANDIDATES:** Jennie Colburn, District Clerk Pro-Tem noted the member candidates and the school districts that nominated them:

- James Lattimer – Brasher Falls Central School District
- Ward Remington – Parishville-Hopkinton Central School District
- Dr. John “Jack” Zeh – Edwards-Knox Central School District

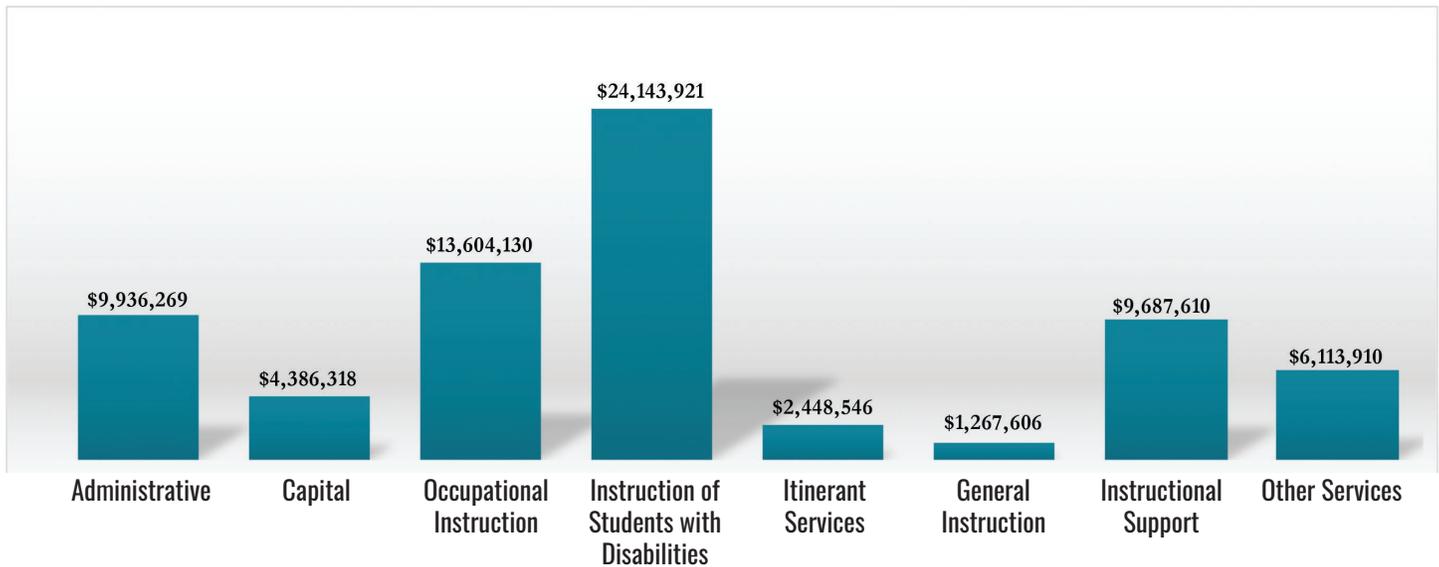
Motion made by Todd Bates, seconded by Michael Miller to adjourn the Annual meeting at 6:38 pm.

The SLL BOCES serves 18 local school districts in St. Lawrence and Lewis Counties, which have more than 40 schools and approximately 20,000 students. The SLL BOCES enables the county’s residents to enjoy all the benefits of locally-controlled schools while also reaping the benefits of belonging to a large cooperative.

# BUDGET SUMMARY 2025-26

Funding comes from the 18 local districts. Each pays a proportional share of SLL BOCES’ administrative costs, and local school boards vote on the administrative budget each spring. In addition, each district decides which SLL BOCES services it needs and then pays a share of the cost of those services. Schools receive BOCES aid from the state to encourage them to share services with one another. Since BOCES cannot levy taxes, all monies come from payment for services delivered to the school districts or from grants.

## Budget Breakdown for 2025-26



Administrative	\$9,936,269
Capital	\$4,386,318
Occupational Instruction	\$13,604,130
Instruction of Students with Disabilities	\$24,143,921
Itinerant Services	\$2,448,546
General Instruction	\$1,267,606
Instructional Support	\$9,687,610
Other Services	\$6,113,910
<b>Total Projected 2025-26 Budget</b>	<b>\$71,588,310</b>

# ADMINISTRATIVE

2023-24  
Actual  
Expenditures

2024-25  
Current  
Budget

2025-26  
Projected  
Budget

1240 District Superintendent's Office		Code	2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
Certified Salary	.152		\$164,751	\$164,751	\$164,751
Other Salaries	.160		82,612	74,018	77,719
Unused Vacation	.167		1,448	0	0
Equipment	.200		0	3,000	3,000
Supplies	.300		0	2,500	2,500
Contractual	.400		11,754	11,735	12,500
Superintendent Travel/Reimb	.401		20,257	22,571	25,000
Attorney	.474		437	4,000	4,000
School District/Other BOCES	.490		85	1,900	1,900
Employee Mileage/Reimbursement	.499		96	500	500
Teachers Retirement	.800		16,080	21,866	21,866
Employees Retirement	.801		7,897	9,888	9,888
Workers Comp	.802		1,709	1,625	1,649
Social Security	.803		6,334	9,713	13,015
Health Insurance	.804		31,421	32,979	47,819
Dental/Optical Insurance	.806		1,177	1,206	1,206
Healthcare Admin Fee	.814		1,006	1,044	1,296
<b>Total - District Superintendent's Office</b>			<b>\$347,063</b>	<b>\$363,296</b>	<b>\$388,609</b>

2023-24  
Actual  
Expenditures

2024-25  
Current  
Budget

2025-26  
Projected  
Budget

1010 Board of Education		Code	2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
Claims Auditor	.161		\$8,565	\$13,951	\$10,554
Land/Equipment	.200		56,062	0	0
Supplies	.300		454	700	700
Contractual	.400		95,038	87,750	95,000
Publications	.403		1,568	2,000	7,000
Attorney	.474		8,441	10,000	15,000
School District/Other BOCES	.490		13,140	13,300	13,800
Employee Mileage/Reimbursement	.499		157	200	0
Employees Retirement	.801		861	1,173	1,197
Workers Comp	.802		59	61	63
Social Security	.803		655	685	716
<b>Total - Board of Education</b>			<b>\$185,001</b>	<b>\$129,820</b>	<b>\$144,030</b>

<b>1310 Central Support</b>		<b>Code</b>	<b>2023-24 Actual Expenditures</b>	<b>2024-25 Current Budget</b>	<b>2025-26 Projected Budget</b>
Business Office Salaries	.160	\$592,616	\$670,477	\$793,439	
Budgeted Vacation	.167	5,132	7,500	7,500	
Equipment	.200	2,357	4,500	4,500	
Supplies	.300	4,449	7,500	7,500	
Contractual	.400	62,090	35,415	60,000	
Unused Paid Vac-non teacher	.467	39,348	0	0	
Attorney	.474	60	8,500	8,500	
School District/Other BOCES	.490	1,695	750	750	
Employee Mileage/Reimbursement	.499	0	749	750	
Employees Retirement	.801	83,845	112,892	145,322	
Workers Comp	.802	3,787	4,546	5,042	
Social Security	.803	44,952	55,089	60,670	
Health Insurance	.804	122,379	183,146	199,311	
Dental/Optical Insurance	.806-.808	3,865	7,319	7,319	
Healthcare Admin Fee	.814	4,002	4,518	5,849	
<b>Total - Central Support</b>		<b>\$970,577</b>	<b>\$1,102,901</b>	<b>\$1,306,452</b>	

<b>1900 Unclassified</b>		<b>Code</b>	<b>2023-24 Actual Expenditures</b>	<b>2024-25 Current Budget</b>	<b>2025-26 Projected Budget</b>
RANS Interest	.700	\$236,940	\$257,026	\$225,000	
Retiree Health Insurance	.899	6,733,140	7,338,801	7,599,384	
<b>Total - Unclassified</b>		<b>\$6,970,080</b>	<b>\$7,595,827</b>	<b>\$7,824,384</b>	

# ADMINISTRATIVE

9500 Transfers		Code	2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
Operations & Maintenance	.712		\$124,808	\$130,945	\$128,657
Distance Learning	.408		1,000	1,000	1,000
Printshop	.504		42,625	25,102	26,106
Electronic/Microcomputer Repair	.505		382	382	382
Instructional Technology	.506		1,557	1,471	1,762
Educational Communications	.509		250	260	265
School/Curriculum Improvement	.526		1,409	0	0
Healthcare	.611		1,888	2,000	0
Telephone Interconnect	.621		1,921	1,904	1,904
Human Resources	.714		3,957	4,376	4,020
Administrative Computer Service	.715		39,835	144,318	35,440
X/C Transfer Charges	Various		67,820	76,561	73,258
<b>Total Transfer Charges from Other Services</b>			<b>\$287,452</b>	<b>\$388,320</b>	<b>\$272,794</b>

## TOTAL ADMINISTRATIVE BUDGET

<b>\$8,760,172</b>	<b>\$9,580,163</b>	<b>\$9,936,269</b>
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<b>TOTAL 2025-2026 ADMINISTRATIVE BUDGET</b>	<b>\$9,936,269</b>
<i>Less: Miscellaneous Income &amp; Interest Charges</i>	<i>(\$135,000)</i>
<b>ACTUAL SCHOOL DISTRICT CHARGES</b>	<b>\$9,801,269</b>
<b>TOTAL 2024-2025 SCHOOL DISTRICT CHARGES</b>	<b>\$9,458,027</b>
DOLLAR DIFFERENCE	\$343,242
PERCENTAGE CHANGE	<b>3.63%</b>

- BOCES salary of the District Superintendent is \$164,751. Additional state salary is \$43,499 for a total of \$208,250. Benefits paid on the salary totals \$58,573. The fringe includes such benefits as social security, teacher retirement, workers compensation, health insurance, dental insurance and unemployment insurance.
- A list of expenses eligible for reimbursement in the ensuing year:  
Professional dues, travel, meetings, lodging, reimbursables (parking, tolls, etc.) = \$25,000
- Total of reimbursable expenses paid to the District Superintendent for the 2023-2024 year = \$1,424

# CAPITAL - CAREER & TECHNICAL EDUCATION

Capital	Code	2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
Rental of Facilities	.470	\$521,058	\$592,721	\$567,868
Dormitory Authority	.480	3,764,625	3,773,913	3,773,450
Transfer to Capital Fund	.910	975,503	0	45,000
Transfer Credits for Service Program	.970	-953,503	0	0
<b>Total - Capital</b>		<b>\$4,307,683</b>	<b>\$4,366,634</b>	<b>\$4,386,318</b>

Career & Technical Education	Code	2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
Certified Salaries	.150	\$4,818,429	\$5,171,759	\$5,676,909
Other Salaries	.160	371,538	404,383	400,475
Equipment	.200	435,527	350,065	257,400
Supplies	.300	853,123	868,854	875,799
Contractual	.400	389,550	372,006	355,068
School District/Other BOCES	.490	22,055	22,095	23,100
Employee Benefits	.800	2,535,718	2,764,900	3,042,599
Transfer to Capital	.910	100,000	0	0
Transfer to O&M	.950	2,384,584	2,288,252	2,410,224
Transfer to Other Programs	.960	899,499	540,333	562,556
Transfer from Other Programs	.970	-311,128	0	0
<b>Total - Career &amp; Technical Education</b>		<b>\$12,498,897</b>	<b>\$12,782,648</b>	<b>\$13,604,130</b>

Program budget is based on average enrollment of actual students over a 3 year period.

The above budget represents the following CoSers for 2025-2026:

- Career and Technical Education

<p><b>57.25%</b> of students attend a CTE program from 18 School Districts.</p>	<p><b>91.76%</b> CTE Graduation Rate</p>	<p>CTE currently has <b>700</b> active work-based learning business partners.</p>
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# INSTRUCTION OF STUDENTS WITH DISABILITIES

2023-24  
Actual  
Expenditures

2024-25  
Current  
Budget

2025-26  
Projected  
Budget

Instruction of Students with Disabilities	Code	2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
Certified Salaries	.150	\$7,151,943	\$7,563,278	\$7,875,608
Other Salaries	.160	312,304	406,667	425,968
Equipment	.200	30,411	30,500	28,000
Supplies	.300	69,709	80,413	88,200
Contractual	.400	247,926	748,487	1,126,425
School District/Other BOCES	.490	718,640	640,147	417,641
Employee Benefits	.800	4,734,336	4,969,848	5,426,966
Transfer to Other Programs	.960	5,868,108	8,371,792	8,755,113
<b>Total - Instruction of Students with Disabilities</b>		<b>\$19,133,375</b>	<b>\$22,811,131</b>	<b>\$24,143,921</b>

The above budget represents the following CoSers for 2025-2026:

- 201 1:1 TA for District Programs
- 203 Special Class 6:1+1 & 6:1+2
- 204 12:1+1 Life Skills Program
- 205 Community Based Work Program
- 207 Management Needs 8:1+1



**33**  
Special Education  
Classrooms across  
six locations

**411**  
students served through  
(IBP) In BOCES Programs  
and (RSO) Related  
Services Only

**26%**  
CTE Students  
with an IEP/504

# ITINERANT SERVICES

		2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
Itinerant Services	Code			
Certified Salaries	.150	\$756,501	\$464,167	\$536,219
Other Salaries	.160	856,377	876,527	842,080
Equipment	.200	0	4,000	13,000
Supplies	.300	10,957	19,743	17,087
Contractual	.400	14,850	68,427	137,664
School District/Other BOCES	.490	270,096	208,086	0
Employee Benefits	.800	667,939	590,109	648,000
Transfer to Other Programs	.960	227,758	273,943	254,496
<b>Total - Itinerant Services</b>		<b>\$2,804,477</b>	<b>\$2,505,002</b>	<b>\$2,448,546</b>

The above budget represents the following CoSers for 2025-2026:

- 307 School Psychologist
- 308 Speech Impaired
- 312 Behavioral Consultant
- 314 Physical Therapy
- 316 Visually Impaired/Orientation and Mobility
- 317 School Psychologist
- 331 Physical Education Teacher
- 340 Shared Human Resources Manager
- 343 Occupational Therapy
- 350 Audiology
- 360 Facilities Director





# GENERAL INSTRUCTION

General Instruction	Code	2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
		▼	▼	▼
Certified Salaries	.150	\$524,032	\$515,094	\$454,392
Other Salaries	.160	33,352	49,554	14,935
Equipment	.200	7,513	14,118	21,560
Supplies	.300	55,133	73,873	48,473
Contractual	.400	662,397	823,738	473,917
School District/Other BOCES	.490	268,177	258,294	30,222
Employee Benefits	.800	200,688	290,674	214,773
Transfer to O&M	.950	12,695	11,792	13,341
Transfer to Other Programs	.960	48,704	41,066	14,752
Transfer from Other Programs	.970	-52,289	-46,151	-18,759
<b>Total - General Instruction</b>		<b>\$1,760,401</b>	<b>\$2,032,051</b>	<b>\$1,267,606</b>

The above budget represents the following CoSers for 2025-2026:

- 401 Exploratory Enrichment
- 402 Performing Arts
- 405 Equivalent Attendance
- 408 Distance Learning
- 409 Alternative HS Equivalency Program (AHSEP)
- 410 Education for Incarcerated Youth
- 420 Summer School Driver's Ed
- 478 X/C Erie I BOCES - Distance Learning

# INSTRUCTIONAL SUPPORT

		2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
<b>Instructional Support</b>	<b>Code</b>			
Certified Salaries	.150	\$1,540,889	\$1,574,939	\$1,654,034
Other Salaries	.160	1,914,902	1,981,019	2,099,743
Equipment	.200	1,596,858	1,406,290	435,451
Supplies	.300	2,615,308	2,710,367	2,097,929
Contractual	.400	1,995,390	2,005,849	1,558,013
School District/Other BOCES	.490	823,889	755,575	34,205
Employee Benefits	.800	1,714,266	1,739,304	1,900,308
Transfer to O&M	.950	331,079	344,340	344,095
Transfer to Other Programs	.960	229,449	229,658	240,391
Transfer from Other Programs	.970	-651,694	-658,120	-676,559
<b>Total - Instructional Support</b>		<b>\$12,110,336</b>	<b>\$12,089,220</b>	<b>\$9,687,610</b>

The above budget represents the following CoSers for 2025-2026:

- 501 Title I Coordination
- 502 DEI/CRSE
- 503 Extracurricular Coordination - SAT/Whiz Quiz
- 504 Printshop
- 505 Electronic/Computer Equipment Repair
- 506 Instructional Technology Service
- 508 School Library System Service
- 509 Learning Resources Services
- 510 Library Automation
- 516 Model Schools
- 517 Coordination - Interscholastic Athletics (Section X)
- 525 Special Education / CTE Consultant
- 526 School/Curriculum Improvement
- 589 X/C Erie I BOCES - NYSITCC



**1,350+ HOURS**  
of Professional  
Development Facilitated  
for **1,954 Educators.**

**36,637 digital titles**  
checked out so far this  
year in SORA with our  
School Library System

**12** online asynchronous  
courses and **109** course  
seats will be offered for  
2025-26 in partnership with  
SUNY Potsdam

# OTHER SERVICES

Other Services		Code	2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
Certified Salaries	.150	\$16,351	\$17,881	\$42,290	
Other Salaries	.160	2,655,855	2,811,986	2,954,205	
Equipment	.200	21,023	49,340	23,846	
Supplies	.300	92,993	59,732	29,941	
Contractual	.400	996,266	1,196,941	1,141,650	
School District/Other BOCES	.490	4,520,560	4,645,936	637,319	
Employee Benefits	.800	1,141,609	1,285,878	1,398,468	
Transfer to O&M	.950	177,832	198,560	210,506	
Transfer to Other Programs	.960	160,172	244,588	262,614	
Transfer from Other Programs	.970	-472,995	-572,557	-586,929	
<b>Total - Other Services</b>		<b>\$9,309,665</b>	<b>\$9,938,286</b>	<b>\$6,113,910</b>	

The above budget represents the following CoSers for 2025-2026:

- 601 Cooperative Purchasing
- 602 Negotiations
- 606 Bus Repeater System
- 608 X/C Capital Region BOCES - Admin Computer Services
- 610 Records Management
- 611 Healthcare Administration
- 612 X/C Questar III BOCES - State Aid Planning
- 614 X/C Jeff-Lewis BOCES - Safety/Risk Management
- 615 Workers Compensation Administration
- 616 X/C Erie 1 BOCES - Policy Services
- 618 Substitute Coordination
- 619 Cooperative Business Office
- 620 Solid Waste Disposal
- 621 Telephone Interconnect
- 625 Central School Food Management
- 660 X/C Capital Region BOCES - Communications Service
- 675 X/C Jeff-Lewis BOCES - Certification Officer
- 677 X/C E. Suffolk BOCES - Coop. Bidding
- 680 X/C Capital Region BOCES - Telephone Interconnect
- 682 X/C Madison-Oneida BOCES - Computer Management Services

# INTERNAL SERVICE ACTIVITIES

Internal Service Activities	Code	2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
Certified Salaries	.150	\$1,918,870	\$2,160,009	\$2,009,612
Other Salaries	.160	1,998,701	2,221,996	2,266,479
Equipment	.200	56,354	158,725	111,500
Supplies	.300	162,853	284,075	245,772
Contractual	.400	1,400,784	3,370,065	4,112,230
School District/Other BOCES	.490	374,755	578,000	599,000
Employee Benefits	.800	2,273,406	2,882,946	2,714,042
Transfer to O&M	.950	376,559	541,397	553,397
Transfer to Other Programs	.960	4,029,563	3,440,699	3,567,852
Transfer from Other Programs	.970	-12,591,845	-15,637,911	-16,179,884
<b>Total - Internal Service Activities</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

The above budget represents the following CoSers for 2025-2026:

- Operations & Maintenance
- Special Education Admin/Supervision/Related Services
- Human Resources
- Computer Services



# SUMMARY:

## ADMINISTRATIVE, CAPITAL & PROGRAM BUDGETS

2023-24  
Actual  
Expenditures

2024-25  
Current  
Budget

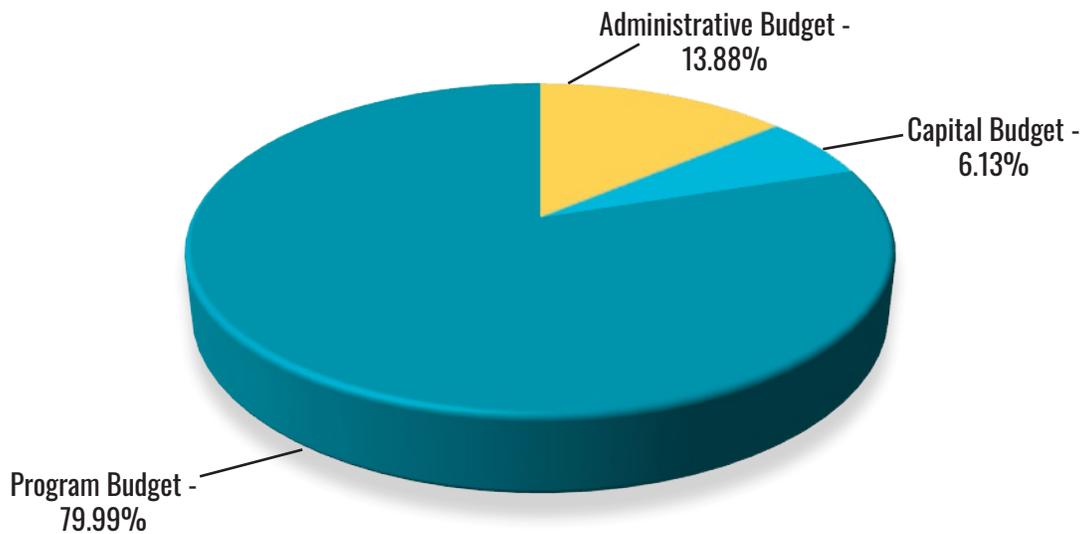
2025-26  
Projected  
Budget

	2023-24 Actual Expenditures	2024-25 Current Budget	2025-26 Projected Budget
Total Administrative Budget	\$8,760,172	\$9,580,163	\$9,936,269
Total Capital Budget	\$4,307,683	\$4,366,634	\$4,386,318
Total Program Budget	\$57,617,152	\$62,158,338	\$57,265,723

## TOTAL GENERAL FUND PROGRAMS

\$70,685,007	\$76,105,136	\$71,588,310
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### 2025-2026 Projected Budget



# STATE AID AND OTHER PAYMENTS 2024-25 SCHOOL YEAR

SCHOOL DISTRICT	BOCES AID Ratio	RWADA	Unaudited BOCES Aid	Refunds	Ancillary Payments	Rent Payments	Total Payments
Brasher Falls	0.866	986	2,129,473	244,893	0	0	2,374,366
Canton	0.782	1135	1,822,920	392,494	63,284	37,840	2,316,538
Clifton-Fine	0.360*	238	351,811	84,126	0	19,677	455,614
Colton-Pierrepont	0.530*	377	493,144	157,817	0	0	650,961
Edwards-Knox	0.791	499	1,217,512	156,390	0	0	1,373,902
Gouverneur	0.828	1429	3,000,277	323,591	0	7,568	3,331,436
Hammond	0.464	252	365,023	93,786	0	3,784	462,593
Harrisville	0.624	323	618,738	61,119	0	7,568	687,425
Hermon-DeKalb	0.785	376	895,188	196,739	0	7,568	1,099,495
Heuvelton	0.821	550	1,412,784	381,796	31,642	26,488	1,852,710
Lisbon	0.813	563	1,401,664	235,837	0	7,568	1,645,069
Madrid-Waddington	0.787	642	1,348,243	176,004	0	0	1,524,247
Massena	0.833	2355	4,214,845	657,415	0	7,568	4,879,828
Morristown	0.601	331	787,380	197,545	0	7,568	992,493
Norwood-Norfolk	0.860	985	1,958,152	396,914	0	7,568	2,362,634
Ogdensburg	0.870	1474	3,739,725	588,860	47,463	37,840	4,413,888
Parishville-Hopkinton	0.630	351	771,049	184,442	0	0	955,491
Potsdam	0.756	1266	1,967,960	516,689	268,957	192,984	2,946,590
			<b>\$28,495,888</b>	<b>\$5,046,459</b>	<b>\$411,346</b>	<b>\$371,589</b>	<b>\$34,325,282</b>

\* greater of millage factor or .360, per NYSED

# Message from NYS Commissioner of Education



THE STATE EDUCATION DEPARTMENT / THE UNIVERSITY OF THE STATE OF NEW YORK

Commissioner of Education  
President of the University of the State of New York  
89 Washington Avenue, Room 111  
Albany, New York 12234

E-mail: [commissioner@nysed.gov](mailto:commissioner@nysed.gov)  
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February 2025

Dear Members of the Cooperative Boards of New York State:

In every corner of our state, students, families, and educators look to our public education system as a source of opportunity, stability, and promise. At a time when education is at the center of national and state conversations, one thing remains clear—our collective responsibility to provide every student with a high-quality education that prepares them for future success.

As we navigate the opportunities and challenges ahead, the New York State Education Department (NYSED) remains steadfast in its commitment to upholding the principles of equity, opportunity, and access for all students. This commitment is not just an aspiration—it is a responsibility enshrined in state law, ensuring that every student, regardless of background, has the support and resources necessary to achieve their full potential.

New York's Boards of Cooperative Educational Services (BOCES) stand at the forefront of this mission. They are not only critical partners in implementing the State's education priorities, including transforming education in our state by implementing the recommendations of the Blue Ribbon Commission on Graduation Measures, what we call "New York Inspires,"<sup>1</sup> but are also as essential drivers of workforce development, ensuring that students are prepared to meet the demands of an evolving economy. As I travel the state visiting many BOCES, I see firsthand how you are accomplishing this critical work through pioneering regional collaborations that expand access to advanced coursework, integrating K-12 education with higher learning through early college opportunities, and preparing students for meaningful careers through career and technical education (CTE).

In recognition of this, NYSED's legislative and budget priorities include \$53.8 million to increase the salary limit for BOCES aid, enabling more students to access CTE programs that lead to high-demand careers. Additionally, expanding dual enrollment remains a priority as we work with our partners in state government to propose a College in High School Opportunity Fund supporting Smart Scholars, P-TECH, and locally designed programs that will allow more students to earn college credit with academic and counseling support. NYSED also recently published a first of its kind BOCES Early College Access Cooperative Service Agreement (CO-SER) to partner with higher education to increase early college opportunities, especially for students who would otherwise not be able to afford it.

The success of New York's students depends on the continued partnership between NYSED, the Board of Regents, BOCES, school districts, and community stakeholders. In the words of author Ryunosuke Satoro, "individually, we are one drop. Together, we are an ocean."

Best wishes for a continued successful and transformative year ahead.

Sincerely,

Betty A. Rosa  
Commissioner

<sup>1</sup> <https://www.nysed.gov/news/2024/state-education-department-announces-ny-inspires-plan-transform-education-new-york-state>



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